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Preparing Faculty For Overseas Assignments

Garry McDaniel

Franklin University, garry.mcdaniel@franklin.edu

Debra Petrizzo

Franklin University, debra.petrizzo@franklin.edu

Gary Stroud

Franklin University, gary.stroud@franklin.edu

Susan Arehart

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Dr. Garry McDaniel, Dr. Debra Petrizzo, Dr. Gary Stroud, Suzie Arehart

Purpose of Research

- Exploring why colleges and universities are expanding operations overseas
- The potential negative impact of failing to adequately prepare and support faculty for overseas assignments, and
- Actions which can be taken to ensure faculty are adequately prepared and supported for their overseas assignment.

- The institution has a responsibility to ensure they have selected the right person for the job, prepared them prior to departure, ensured they are properly socialized and supported while abroad, and that the faculty member and institution benefit from the experience upon their return.
- Faculty also have a responsibility to ensure they have developed their cultural awareness, planned their work abroad to adapt to local sensitivities, and planned for unexpected contingencies.
- By ensuring that both the institution and faculty do their due diligence to ensure faculty are well prepared for overseas assignments, the potential for success is greatly enhanced.