

Franklin University

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### Diversity Dimensions Committee: A Historical Review

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# Diversity Dimensions Committee

## A Historical Review

Franklin University ★ Columbus, Ohio



### Introduction and Background

The Diversity Dimensions Committee began in 2010 as an initiative from Human Resources leadership. A diversity group was needed on campus to serve the Franklin University community. Research was completed and a small group of Human Resources staff members were charged with working on educational and awareness events.

Sarah Gepper now coordinates this group that has expanded to include interested employees from a cross-section of departments, interests, and backgrounds. The committee now boasts 15 members who meet on a monthly basis to brainstorm events that will benefit and enrich the University community, thereby fulfilling the charter of the committee: *The Diversity Dimensions Committee is focused on fostering a culture of acceptance and inclusion through diversity education and awareness activities.*

### Timeline of Diversity Events

2011	2012	2013	2014
Women in Leadership Panel Discussion	New Year's Around the World	Making 'The Dream' a Reality Panel Discussion	2014 Winter Olympics Expo
Spotlight on Asia	African Americans in Leadership Panel	LGBTQ Awareness	Spotlight on Poland
Peace One Day	Covering Politics on a Global Scale Luncheon	Disability Awareness Lunch 'N Learn	The Race Card Project-TBD
	An Olympics Viewing Party	Hispanic Heritage Month: Jose Galvez	Native American Speaker-TBD
		A World of Thanksgiving	

### Committee Responsibilities

- Seek and promote opportunities for diversity education and awareness for faculty and staff
- Assist in the various aspects of the planning process and delivery of events in line with the Diversity Dimensions Committee mission
- Provide support, advice, and written articles for the Diversity Dimensions newsletter
- Engage employees in the various efforts of the committee through verbal, print, and online resources

### Committee Members

Omar Alomari  
Erika Burr  
Barbara Carder  
Carisa Ciotti  
Phyllis Duryee  
Sarah Gepper  
Elena Mihailovska  
Darko Milic

Molly Miller  
Harlan Schottenstein  
Dr. Souren Soumbatians  
Joel Tobin  
Christopher Tyner  
Dr. Yi Yang  
Lori Zatroch

### Committee Mission

The mission of the Diversity Dimensions Committee will mirror the University's statement on Diversity, which is as follows:

*Franklin is committed to enriching lives by fostering a culture which values and embraces diversity. The University affirms the individuality of each member of its faculty and staff and promotes a community of collaboration and inclusion. It is through the celebration of differences and respect for others that a sense of shared values emerges.*

Poster created and submitted by Barbara Carder, M.S. and Sarah Gepper, Committee Chairperson

### Past Projects



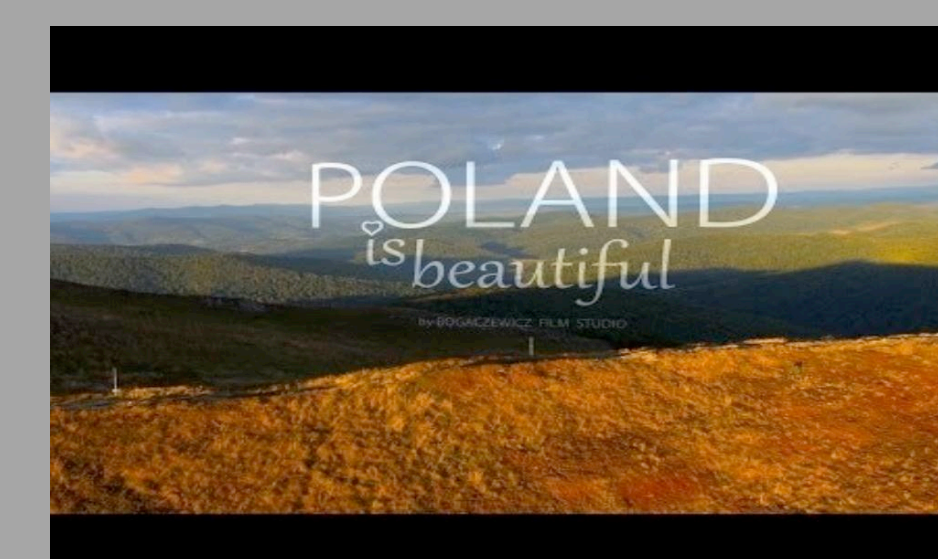
Spotlight on Asia



Politics on a Global Scale



LGBTQ Awareness



Spotlight on Poland



Winter Olympics

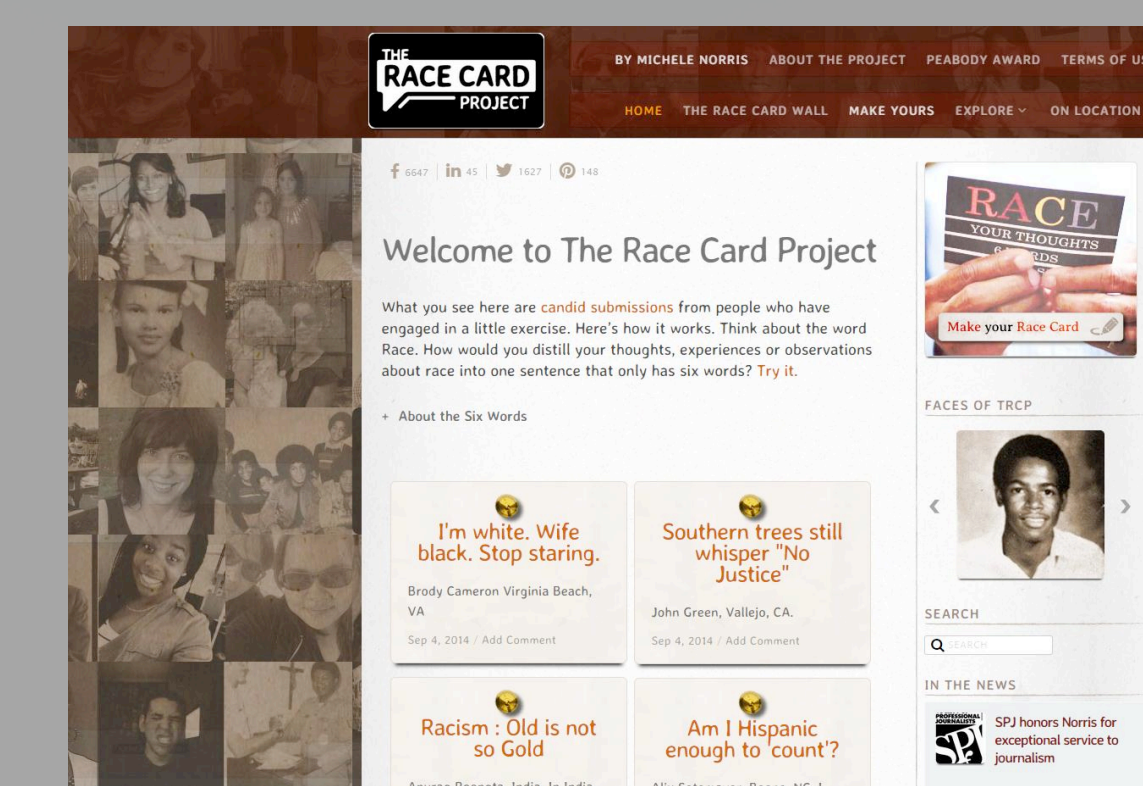


New Year's Around the World



Hispanic Heritage Month

### Current Projects



The Race Card Project



Native American Heritage Speaker Event